



SUSTAINABILITY POLICY

At Şimşek Ambalaj, with over 50 years of experience, we consider conducting our business with a sustainability mindset supporting the planet's long-term health, as well as the success of our customers and stakeholders as one of our foremost responsibilities. At the core of our sustainability strategy lies the promotion of climate action within our supply chain, efficient resource utilization, support for the circular economy, sourcing materials from ethical and responsible sources, and stringent management of our products.

Sustainability is at the heart of Şimşek Ambalaj's operations and forms the foundation of all our business decisions. As an employer, a packaging manufacturer, and a member of society, we embrace an approach that respects future generations, prioritizes environmental sensitivity, and upholds social values. This responsibility enables us to meet the expectations of our customers and consumers while adding value to our areas of operation.

We are prepared to lead in addressing critical issues affecting our industry, such as climate change, the circular economy, and sustainable development, and to make the most of opportunities arising from these processes. Without compromising our ethical values, we will continue to regard sustainability as an integral part of all our activities.

Our work regarding the components of our sustainability approach is organized as follows.

- We develop sustainable products with qualities that meet customer expectations and maximize their satisfaction.
- We consider our direct and indirect environmental and social impacts across all our activities and throughout our entire value chain.
- We comply with legal and other requirements regarding environmental protection, food safety, and occupational health and safety.
- We adopt sustainability as a way of doing business in our organization and continuously improve our sustainability performance.
- We place digitalization and innovation at the center of our operations.
- In developing our products, we prioritize environmental sensitivity by utilizing best available techniques and eco-friendly technologies.
- We integrate comprehensive and holistic lifecycle assessments into our decision-making processes across all operational workflows.
- Leveraging the inherently infinite recyclability of metal packaging at the end of its lifecycle, we offer sustainability advantages.
- In line with our zero-waste approach, we minimize waste generation and continuously improve our recycling rates.
- We actively follow national and international agendas on combating climate change and work to reduce greenhouse gas emissions at every stage of our value chain.
- We ensure the efficient use of water resources.
- We conduct our organizational development transparently and fairly to ensure equal opportunities for our employees in all areas.
- To maximize employee satisfaction, we evaluate their feedback and suggestions and implement necessary improvements.
- We maintain close, transparent, accountable, and participatory communication with all our stakeholders.
- We place great importance on adhering to ethical principles.
- We have zero tolerance for bribery and corruption.
- We protect the confidentiality, integrity, and accessibility of our information and data assets.